

FY 2021 Turnover by Market Range Title by Department

Department	Market Range Title	Average #	<u>Voluntary</u>		<u>Involuntary</u>		<u>Retirement</u>		<u>Total</u>	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Clinician Associate	4	1	25					1	25
Adult Probation	Deputy Director - Probation	4					2	50	2	50
Adult Probation	Educator Detention(E)	5	1	20					1	20
Adult Probation	General Laborer	2	2	100					2	100
Adult Probation	Human Resources Analyst	1	1	100					1	100
Adult Probation	Justice System Clerk	71	8	11.27			2	2.82	10	14.08
Adult Probation	Management Analyst	4	1	25			1	25	2	50
Adult Probation	Presentence Screener	41	2	4.88					2	4.88
Adult Probation	Probation Assistant	37	3	8.11			1	2.7	4	10.81
Adult Probation	Probation Dispatcher	17	4	23.53					4	23.53
Adult Probation	Probation Manager	11					1	9.09	1	9.09
Adult Probation	Probation Officer	658	41	6.23	4	0.61	24	3.65	69	10.49
Adult Probation	Probation Officer Supervisor	96					5	5.21	5	5.21
Adult Probation	Probation Officer Trainee	6	2	33.33					2	33.33
Adult Probation	Program Coordinator	5	1	20					1	20
Adult Probation	Surveillance Officer	80	6	7.5	1	1.25	4	5	11	13.75
Air Quality	Admin/Operations Specialist	2			1	50			1	50
Air Quality	Air Instrument Technician	8	1	12.5					1	12.5
Air Quality	Air Quality Division Manager	4	1	25					1	25
Air Quality	Air Quality Planner	3			1	33.33			1	33.33
Air Quality	Air Quality Planner Senior	3					1	33.33	1	33.33
Air Quality	Air Quality Specialist	27	9	33.33	2	7.41	2	7.41	13	48.15
Air Quality	Air Quality Specialist Supv	7	1	14.29	1	14.29			2	28.57
Air Quality	Communicatn Ofcr/Govt Liaison	2					1	50	1	50
Air Quality	Development Svcs Technician	4					1	25	1	25
Air Quality	Engineer Associate	12	1	8.33					1	8.33
Animal Care & Control	Admin/Operations Specialist	4	2	50					2	50
Animal Care & Control	Animal Control Officer	23	14	60.87	3	13.04			17	73.91
Animal Care & Control	Animal Health Technician	13	4	30.77					4	30.77
Animal Care & Control	Animal Shelter Supervisor	5	2	40					2	40
Animal Care & Control	Animal Shelter Technician	24	16	66.67	1	4.17	1	4.17	18	75
Animal Care & Control	Animal Shelter Technician Lead	9	1	11.11	1	11.11			2	22.22
Animal Care & Control	Finance Manager	1	1	100					1	100
Animal Care & Control	Grant/Contract Administrator	1	1	100					1	100
Animal Care & Control	Management Analyst	3	1	33.33					1	33.33
Animal Care & Control	Office Assistant Specialized	31	3	9.68	3	9.68			6	19.35
Animal Care & Control	Program Coordinator	3	1	33.3					1	33.3
Assessor	Appraiser - Analytic	27	3	11.11			1	3.7	4	14.81
Assessor	Appraiser - Field	9	2	22.22					2	22.22
Assessor	Appraiser - Field Senior	41	5	12.2			3	7.32	8	19.51
Assessor	Appraiser Manager	6	1	16.67					1	16.67
Assessor	Appraiser Supervisor	13	1	7.69					1	7.69
Assessor	Development Svcs Technician	35	3	8.57			1	2.86	4	11.43
Assessor	Development Svcs Technician Ld	9	1	11.11			1	11.11	2	22.22
Assessor	Finance Business Analyst	1	1	100					1	100
Assessor	GIS Technician	12	5	41.67			1	8.33	6	50
Assessor	GIS Technician Senior/Lead	5	1	20					1	20
Assessor	GIS Technician Supervisor	4	2	50					2	50
Assessor	Human Resources Associate	2	1	50					1	50

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Assessor	Regression Modeler	6					1	16.67	1	16.67
Assistant County Mgr 930	Deputy County Manager	1					1	100	1	100
BOS District 1	Bd of Sup Deputy Administrator	1	1	100	1	100			2	200
BOS District 3	Bd of Sup Deputy Administrator	1	1	100					1	100
BOS District 3	Bd of Supvrs' Chief of Staff	1	1	100					1	100
Budget	Budget Analyst	7	1	14.29					1	14.29
Call Center	Call Center Representative	11	2	18.18	1	9.09			3	27.27
Call Center	Director - STAR Call Center	1			1	100	1	100	2	200
Clerk of the Board	Director - Clerk of the Board	1					1	100	1	100
Clerk of the Court	Accountant(N)	3	1	33.33					1	33.33
Clerk of the Court	Accounting Specialist	3					1	33.33	1	33.33
Clerk of the Court	Courtroom Clerk	198	22	11.11	3	1.52			25	12.63
Clerk of the Court	Human Resources Specialist	2	1	50					1	50
Clerk of the Court	IT Business Systems Alyt Sr/Ld	1					1	100	1	100
Clerk of the Court	Justice System Administrator	6					1	16.67	1	16.67
Clerk of the Court	Justice System Clerk	160	25	15.63	6	3.75	3	1.88	34	21.25
Clerk of the Court	Justice System Clerk Associate	40	3	7.5			1	2.5	4	10
Clerk of the Court	Justice System Clerk Lead	24	4	16.67	1	4.17	2	8.33	7	29.17
Clerk of the Court	Justice System Clerk Senior	33	1	3.03					1	3.03
Clerk of the Court	Justice System Manager	9	1	11.11					1	11.11
Clerk of the Court	Justice System Supervisor	17	4	23.53					4	23.53
Clerk of the Court	PC/LAN Technician	4	1	25			1	25	2	50
Clerk of the Court	PC/LAN Technician Sr/Ld	1					1	100	1	100
Clerk of the Court	Procurement Specialist	1	1	100					1	100
Clerk of the Court	Programmer Analyst Sr/Ld	6	1	16.67					1	16.67
Constables	Deputy Constable	7	1	14.29			2	28.57	3	42.86
Constables	Elected	25			1	4	6	24	7	28
Correctional Health	Admin/Operations Specialist	7	2	28.57					2	28.57
Correctional Health	Administrative Staff Supv	1	1	100					1	100
Correctional Health	Clinical Supervisor	7	1	14.29			1	14.29	2	28.57
Correctional Health	Clinician (Licensed)	22	9	40.91			1	4.55	10	45.45
Correctional Health	Clinician Associate	11	7	63.64					7	63.64
Correctional Health	Dental Assistant	2	1	50					1	50
Correctional Health	Finance Business Analyst	2	1	50					1	50
Correctional Health	Licensed Practical Nurse	48	17	35.42	5	10.42			22	45.83
Correctional Health	Management Assistant	2	1	50					1	50
Correctional Health	Medical Assistant	62	22	35.48	4	6.45			26	41.94
Correctional Health	Medical Director	1	1	100					1	100
Correctional Health	Medication Administration Supv	1	1	100					1	100
Correctional Health	Mental Health Director	1	1	100					1	100
Correctional Health	Nurse Practitioner	12	1	8.33	1	8.33	1	8.33	3	25
Correctional Health	Nurse	98	39	39.8	2	2.04	2	2.04	43	43.88
Correctional Health	Nursing Manager	13	9	69.23	1	7.69			10	76.92
Correctional Health	Office Assistant	18	4	22.22	1	5.56	2	11.11	7	38.89
Correctional Health	Office Assistant Specialized	14	1	7.14					1	7.14
Correctional Health	Pharmacy Technician	2	4	200					4	200
Correctional Health	Physician	4	1	25					1	25
Correctional Health	Psychiatrist	5	1	20					1	20

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Correctional Health	Psychologist	3					1	33.33	1	33.33
Correctional Health	Radiologic Technologist	2					1	50	1	50
Correctional Health	Social Worker	20	1	5	1	5			2	10
Correctional Health	Warehouse/Inventory Supv	1	1	100					1	100
County Attorney	Attorney	19	3	15.79					3	15.79
County Attorney	Attorney I	59	13	22.03	1	1.69			14	23.73
County Attorney	Attorney II	92	9	9.78	1	1.09	1	1.09	11	11.96
County Attorney	Attorney III	81	4	4.94					4	4.94
County Attorney	Attorney IV	79	4	5.06			5	6.33	9	11.39
County Attorney	Attorney V	20	2	10			1	5	3	15
County Attorney	Communications Supervisor	1	1	100					1	100
County Attorney	County Attorney Special Asst	4	1	25			1	25	2	50
County Attorney	Criminal Intelligence Analyst	7			1	14.29			1	14.29
County Attorney	Human Resources Analyst	1	1	100					1	100
County Attorney	Human Resources Associate	1	1	100					1	100
County Attorney	Investigations Supv (MCAO)	6	1	16.67					1	16.67
County Attorney	Investigator (MCAO)	47	1	2.13			3	6.38	4	8.51
County Attorney	IT Manager	1	1	100					1	100
County Attorney	Justice System Clerk	32	2	6.25	2	6.25			4	12.5
County Attorney	Justice System Clerk Associate	52	10	19.23	2	3.85			12	23.08
County Attorney	Justice System Clerk Senior	8	1	12.5					1	12.5
County Attorney	Legal Assistant Supervisor	17					1	5.88	1	5.88
County Attorney	Legal Assistant	97	7	7.22	1	1.03	2	2.06	10	10.31
County Attorney	Legal Management Assistant	6					1	16.67	1	16.67
County Attorney	Legal Order Server	1					1	100	1	100
County Attorney	Legal Support Specialist	102	5	4.9			2	1.96	7	6.86
County Attorney	Legal Support Supervisor	35	1	2.86	1	2.86			2	5.71
County Attorney	Office Assistant Specialized	22	5	22.73	1	4.55	1	4.55	7	31.82
County Attorney	Operations/Program Supervisor	1	1	100					1	100
County Attorney	Program Coordinator	3					1	33.3	1	33.3
County Attorney	Security Officer Manager	1	1	100					1	100
County Attorney	Social Worker	52	6	11.54			1	1.92	7	13.46
County Manager	Special Projects Manager	4			1	25			1	25
Elections	Admin/Operations Specialist	14	4	28.57					4	28.57
Elections	Database Report Writer Analyst	2	1	50					1	50
Elections	Office Assistant Specialized	14			1	7.14	1	7.14	2	14.29
Emergency Mgmt	Admin/Operations Specialist	2	2	100					2	100
Emergency Mgmt	Emergency Services Planner	4	2	50					2	50
Emergency Mgmt	Security Officer Supervisor	2	2	100					2	100
Emergency Mgmt	Security Specialist	17	4	23.53			1	5.88	5	29.41
Enterprise Technology	Accountant	1	1	100					1	100
Enterprise Technology	Database Administrator Sr/Ld	3					1	33.33	1	33.33
Enterprise Technology	IT Business Systems Analyst	2	1	50					1	50
Enterprise Technology	IT Division Manager	5			1	20			1	20
Enterprise Technology	IT Manager	10	1	10					1	10
Enterprise Technology	IT Security Analyst Sr/Ld	7	1	14.29					1	14.29
Enterprise Technology	IT Technical Support Manager	2	1	50					1	50
Enterprise Technology	Systems Administrator	4	1	25					1	25
Enterprise Technology	Systems Administrator Sr/Ld	7	1	14.29					1	14.29

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Enterprise Technology	Telecomm Engineer	8	1	12.5					1	12.5
Enterprise Technology	Telecommunications Technician	8	4	50					4	50
Environmental	Accountant	1	2	200					2	200
Environmental	Accounting Specialist	1					1	100	1	100
Environmental	Development Svcs Technician	8	2	25					2	25
Environmental	Development Svcs Technician Sr	10	2	20					2	20
Environmental	Engineering Supervisor	1	1	100	1	100	1	100	3	300
Environmental	Environmental Specialist	100	14	14	5	5	2	2	21	21
Environmental	Environmental Specialist Supv	25	2	8					2	8
Environmental	Laboratory Supervisor	1			1		1	100	1	100
Environmental	Laboratory Technologist	1	1	100					1	100
Environmental	Management Assistant	1	1	100					1	100
Environmental	Public Works Equipment Operatr	1	1	100					1	100
Environmental	Vector Control Supervisor	3	1	33.33					1	33.33
Environmental	Vector Control Technician	25	2	8			1	4	3	12
Environmental	Warehouse/Inventory Specialist	9	2	22.22	2	22.22			4	44.44
Equipment Services	Equipment Svcs Administrator	1	1	100					1	100
Equipment Services	Fleet Automotive Technician	20	2	10					2	10
Equipment Services	Fleet Heavy Equipment Tech	16	2	12.5	2	12.5			4	25
Equipment Services	Office Assistant Specialized	3	2	66.67			3	100	5	166.67
Facilities	Duty Plant Operator	4	1	25					1	25
Facilities	Electrician	8					1	12.5	1	12.5
Facilities	Electronic Technician	14	1	7.14					1	7.14
Facilities	HVAC Technician	19	2	10.53					2	10.53
Facilities	Plumber	14	3	21.43			2	14.29	5	35.71
Facilities	Procurement Specialist	1	1	100					1	100
Facilities	Trades Generalist	29	6	20.69			1	3.45	7	24.14
Facilities	Warehouse/Inventory Specialist	4			1	25			1	25
Finance	Director - Finance	1					1	100	1	100
Finance	Finance Supervisor (County)	4	1	25					1	25
Flood	Admin/Operations Specialist	4	1	25			1	25	2	50
Flood	Development Svcs Technician Ld	2	1	50			1	50	2	100
Flood	Engineer Associate	9	1	11.11					1	11.11
Flood	Engineer	20	1	5					1	5
Flood	Engineering Manager	4					1	25	1	25
Flood	Engineering Supervisor	8					1	12.5	1	12.5
Flood	Engineering Technician	3			1	33.33			1	33.33
Flood	Facil/PW Capital Project Mgr	3	1	33.33					1	33.33
Flood	GIS Technician Senior/Lead	1			1	100			1	100
Flood	Operations/Program Manager	1					1	100	1	100
Flood	Public Works Equipment Operatr	1	1	100	1	100			2	200
Flood	Public Works Field Supv	6	1	16.67			1	16.67	2	33.33
Flood	Public Works Heavy Equip Oprtr	8	1	12.5					1	12.5
Flood	Public Works Maintenance Workr	14	4	28.57	1	7.14			5	35.71
Flood	Reprographic Technician	1			1	100			1	100
Flood	Trades Generalist	11	3	27.27					3	27.27
Flood	Trades Specialist	2					1	50	1	50
Flood	Water Instrument Technician	5	1	20					1	20

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Human Resources	Finan Business Analyst(County)	1	1	100					1	100
Human Resources	Human Resources Analyst	15	2	13.33					2	13.33
Human Resources	Human Resources Associate	14	1	7.14					1	7.14
Human Resources	Human Resources Mngr (County)	7					1	14.29	1	14.29
Human Resources	IT Business Systems Alyt Sr/Ld	1			1	100			1	100
Human Resources	Management Analyst	1	1	100					1	100
Human Resources	Office Assistant	1					1	100	1	100
Human Resources	Office Assistant Specialized	5	2	40					2	40
Human Resources	Payroll Specialist (County)	4	2	50					2	50
Human Resources	Recruiter	5					1	20	1	20
Human Services	Accountant	5	1	20	1	20			2	40
Human Services	Accounting Specialist	4	1	25	1	25			2	50
Human Services	Communicatn Ofcr/Govt Liaison	1	1	100					1	100
Human Services	Community Development Coord	3	1	33.33					1	33.33
Human Services	County Mgr's Special Assistant	1			1	100			1	100
Human Services	Educator Assistant	21	3	14.29					3	14.29
Human Services	Head Start Family Support Spec	26	3	11.54	1	3.85			4	15.38
Human Services	Head Start Professnl Dev Coach	7	1	14.29					1	14.29
Human Services	Head Start Site Supervisor	28	4	14.29	1	3.57			5	17.86
Human Services	Head Start Teacher	27	3	11.11	1	3.7			4	14.81
Human Services	Head Start Teacher (Bachelors)	38	4	10.53	2	5.26			6	15.79
Human Services	Human Services Program Admin	5	1	20	1	20			2	40
Human Services	Office Assistant Specialized	18	7	38.89			2	11.11	9	50
Human Services	Program Coordinator	5	3	60					3	60
Human Services	Social Worker	27	4	14.81					4	14.81
Human Services	Social Worker Supervisor	5			1	20			1	20
Human Services	Workforce Development Coord	17	4	23.53	1	5.88			5	29.41
Human Services	Workforce Development Spec	45	13	28.89					13	28.89
Human Services	Workforce Development Supv	10	1	10					1	10
Human Services	Workforce Development Trainer	8	1	12.5					1	12.5
ICJIS	Programmer Analyst Sr/Ld	1	1	100					1	100
Internal Audit	Internal Auditor	4	1	25					1	25
Justice Courts	Human Resources Manager	1					1	100	1	100
Justice Courts	IT Business Systems Alyt Sr/Ld	3					1	33.33	1	33.33
Justice Courts	Justice of the Peace	27			1	3.7	1	3.7	2	7.41
Justice Courts	Justice System Clerk	93	16	17.2	8	8.6	1	1.08	25	26.88
Justice Courts	Justice System Clerk Lead	26	2	7.69					2	7.69
Justice Courts	Justice System Clerk Senior	108	10	9.26	1	0.93	2	1.85	13	12.04
Justice Courts	Justice System Supervisor	27					3	11.11	3	11.11
Juvenile Probation	Behavioral Health Technician	3	3	100					3	100
Juvenile Probation	Clinical Supervisor	2	1	50					1	50
Juvenile Probation	Clinician (Licensed)	6	1	16.67	1	16.67			2	33.33
Juvenile Probation	Detention Officer (Probation)	178	31	17.42	7	3.93	4	2.25	42	23.6
Juvenile Probation	Detention Supv (Probation)	25	1	4					1	4
Juvenile Probation	Food Services Worker	11	1	9.09	1	9.09			2	18.18
Juvenile Probation	General Laborer	10	1	10					1	10
Juvenile Probation	Justice System Clerk	24	7	29.17					7	29.17
Juvenile Probation	Medical Assistant	5	1	20					1	20
Juvenile Probation	Nurse	11	6	54.55	1	9.09			7	63.64

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Juvenile Probation	Probation Officer	159	2	1.26	1	0.63	7	4.4	10	6.29
Juvenile Probation	Probation Officer Supervisor	33	1	3.03			3	9.09	4	12.12
Juvenile Probation	Surveillance Officer	38					1	2.63	1	2.63
Library	Accounting Specialist	2	1	50					1	50
Library	Department Facilities Plnr	1	1	100					1	100
Library	Director - Library	1					1	100	1	100
Library	IT Services Supervisor	1			1	100			1	100
Library	Librarian	35	3	8.57					3	8.57
Library	Library Administrator	3	1	33.33					1	33.33
Library	Library Branch Services Supv	9	2	22.22					2	22.22
Library	Library Clerk	52	3	5.77			3	5.77	6	11.54
Library	Library Large Branch Manager	10	2	20					2	20
Library	Library Page	8	4	50	1	12.5			5	62.5
Library	Library Paraprofessional	22	1	4.55					1	4.55
Library	Library Region Manager	5	1	20	1	20			2	40
MCESA	Education Svc Peer Evaluator	11	1	9.09			1	9.09	2	18.18
MCESA	Human Resources Associate	1	1	100					1	100
MCESA	Office Assistant Specialized	3	2	66.67					2	66.67
MCESA	Systems Administrator	1	1	100					1	100
Medical Examiner	Admin/Operations Specialist	3	2	66.67					2	66.67
Medical Examiner	Forensic Technician	12	3	25	1	8.33	1	8.33	5	41.67
Medical Examiner	Laboratory Histotechnician	2	1	50					1	50
Medical Examiner	Medical Examiner	14	2	14.29					2	14.29
Medical Examiner	Medicolegal Death Investig Mgr	1	1	100					1	100
Medical Examiner	Medicolegal Death Investig Sr	2	1	50					1	50
Medical Examiner	Medicolegal Death Investigator	19	4	21.05			1	5.26	5	26.32
Medical Examiner	Office Assistant Specialized	13	3	23.08					3	23.08
Parks	Facilities/PW Project Manager	1					1	100	1	100
Parks	Finance Business Analyst	1					1	100	1	100
Parks	Office Assistant	9	6	66.67					6	66.67
Parks	Park Interpretive Ranger	11	2	18.18					2	18.18
Parks	Parks Maintenance Worker	19	1	5.26			2	10.53	3	15.79
Parks	Parks Specialist	3	1	33.33					1	33.33
Parks	Parks Supervisor-Lake Pleasant	1	1	100					1	100
Parks	Trades Specialist	3	1	33.33					1	33.33
Parks	Trades Supervisor	2					1	50	1	50
PDS	IT Business Systems Analyst	1	1	100					1	100
PDS	Justice System Clerk Senior	8	1	12.5					1	12.5
PDS	Office Assistant Specialized	4	1	25					1	25
PDS - Legal Advocate	Attorney	61	1	1.64			4	6.56	5	8.2
PDS - Legal Advocate	Investigator (Defense)	5					1	20	1	20
PDS - Legal Advocate	Justice System Clerk	4			1	25			1	25
PDS - Legal Advocate	Legal Assistant	4	1	25					1	25
PDS - Legal Advocate	Mitigation Specialist Capital	6	1	16.67			2	33.33	3	50
PDS - Legal Advocate	Social Worker	17					1	5.88	1	5.88
PDS - Legal Defender	Attorney	64	6	9.38	2	3.13	1	1.56	9	14.06
PDS - Legal Defender	Investigations Supv (Defense)	1	1	100					1	100
PDS - Legal Defender	Justice System Clerk	4	1	25					1	25

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PDS - Legal Defender	Justice System Clerk Senior	6	1	16.67					1	16.67
PDS - Legal Defender	Legal Support Specialist	15	1	6.67					1	6.67
PDS - Legal Defender	Mitigation Specialist Capital	6	1	16.67					1	16.67
PDS - Legal Defender	Office Assistant	6	2	33.33	1	16.67			3	50
PDS - Public Advocate	Attorney	56	5	8.93			1	1.79	6	10.71
PDS - Public Advocate	Investigator (Defense)	3					1	33.33	1	33.33
PDS - Public Advocate	Justice System Clerk	6			1	16.67			1	16.67
PDS - Public Advocate	Justice System Clerk Senior	3	1	33.33					1	33.33
PDS - Public Advocate	Legal Support Specialist	14	5	35.71			1	7.14	6	42.86
PDS - Public Defender	Attorney	221	22	9.95	4	1.81	5	2.26	31	14.03
PDS - Public Defender	Human Resources Associate	2	1	50					1	50
PDS - Public Defender	Investigator (Defense)	22	3	13.64	1	4.55	2	9.09	6	27.27
PDS - Public Defender	Justice System Administrator	1	1	100					1	100
PDS - Public Defender	Justice System Clerk	16	1	6.25	1	6.25			2	12.5
PDS - Public Defender	Justice System Clerk Associate	14	2	14.29					2	14.29
PDS - Public Defender	Justice System Supervisor	7					1	14.29	1	14.29
PDS - Public Defender	Legal Assistant	29	4	13.79					4	13.79
PDS - Public Defender	Legal Support Specialist	39	5	12.82			1	2.56	6	15.38
PDS - Public Defender	Mitigation Specialist	13	1	7.69					1	7.69
PDS - Public Defender	Mitigation Specialist Capital	9			1	11.11			1	11.11
PDS - Public Defender	Office Assistant	12	2	16.67	1	8.33			3	25
PDS - Public Defender	Operations/Program Manager	1	1	100					1	100
PDS - Public Defender	Trainer	1	1	100					1	100
Planning & Development	Code Enforcement Officer	6	1	16.67					1	16.67
Planning & Development	Development Svcs Technician	6					1	16.67	1	16.67
Planning & Development	Development Svcs Technician Ld	7	2	28.57					2	28.57
Planning & Development	Engineer Associate	2	1	50					1	50
Planning & Development	Inspector	21			1	4.76			1	4.76
Planning & Development	Inspector Senior	7	1	14.29					1	14.29
Planning & Development	Office Assistant Specialized	1			1	100			1	100
Planning & Development	Planner	6	1	16.67			1	16.67	2	33.33
Planning & Development	Plans Examiner	14	4	28.57					4	28.57
Procurement	Office Assistant Specialized	1					1	100	1	100
Procurement	Procurement Officer (County)	7	1	14.29					1	14.29
Procurement	Procurement Specialist	1					1	100	1	100
Public Fiduciary	Accounting Specialist	2			1	50			1	50
Public Fiduciary	Administrative Manager	1			1	100			1	100
Public Fiduciary	Fiduciary Supervisor	5					1	20	1	20
Public Fiduciary	Fiduciary	26	4	15.4					4	15.4
Public Fiduciary	Legal Support Specialist	3	3	100	1	33.33			4	133.33
Public Health	Accountant(E)	6	3	50					3	50
Public Health	Admin/Operations Specialist	22	4	18.18	1	4.55			5	22.73
Public Health	Administrative Staff Supv	2	2	100					2	100
Public Health	Communicable Disease Invstigtr	49	24	49					24	49
Public Health	Communicable Disease Invstr Sr	10	3	30					3	30
Public Health	Communicatn Ofcr/Govt Liaison	2	2	100					2	100
Public Health	Dietetic Technician	52	25	48.08	1	1.92			26	50
Public Health	Dietitian	18	2	11.11					2	11.11

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Department	Market Range Title	Average #	<u>Voluntary</u>		<u>Involuntary</u>		<u>Retirement</u>		<u>Total</u>	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Public Health	Dietitian Lead	5	1	20					1	20
Public Health	Dietitian Principal	1	1	100					1	100
Public Health	Dietitian Supervisor	2					1	50	1	50
Public Health	Emergency Services Planner	11	4	36.36					4	36.36
Public Health	Epidemiologist	17	3	17.65					3	17.65
Public Health	Epidemiology Analyst	14	7	50	1	16.67			8	57.14
Public Health	Epidemiology Supervisor	3	1	33.33					1	33.33
Public Health	Grant/Contract Administrator	2	1	50					1	50
Public Health	Health Educator	18	3	16.67					3	16.67
Public Health	Health Educator Senior	12	1	8.33					1	8.33
Public Health	Health Educator Supervisor	7	1	14.29			1	14.29	2	28.57
Public Health	Health Services Aide	21			1	4.76	1	4.76	2	9.52
Public Health	Laboratory Technologist	6	6	100					6	100
Public Health	Management Analyst	11	1	9.09	1	9.09			2	18.18
Public Health	Medical Assistant	6	2	33.33					2	33.33
Public Health	Nurse Practitioner Public Hlth	5	2	40					2	40
Public Health	Nurse Public Health	39	15	38.46			1	2.56	16	41.03
Public Health	Office Assistant	16	7	43.75	2	12.5	1	6.25	10	62.5
Public Health	Office Assistant Specialized	50	12	24	1	2			13	26
Public Health	Operations/Program Supervisor	15	2	13.33			1	6.67	3	20
Public Health	Procurement Specialist	2	1	50					1	50
Public Health	Program Coordinator	10	4	40			1	10	5	50
Public Health	Social Worker	8	2	25					2	25
Public Health	Special Projects Manager	2	1	50			1	50	2	100
Public Health	Trainer	3					1	33.33	1	33.33
Public Health	Vital Records Specialist	22	5	22.73	1	4.55			6	27.27
Public Health	Web Designer/Developer	2					1	50	1	50
Real Estate	Engineering Specialist	1			1	100			1	100
Real Estate	Management Analyst	1	1	100					1	100
Real Estate	Real Estate Chief Officer	1			1	100			1	100
Real Estate	Real Property Specialist	6	2	33.33			1	16.67	3	50
Real Estate	Real Property Supervisor	5					1	20	1	20
Recorder	Admin/Operations Specialist	11	1	9.09					1	9.09
Recorder	Administrator	2	1	50	1	50			2	100
Recorder	Chief Deputy Recorder	1			1	100			1	100
Recorder	Communications Department Ofcr	1	2	200					2	200
Recorder	Communicatn Ofcr/Govt Liaison	2	1	50					1	50
Recorder	Elected	1			1	100			1	100
Recorder	GIS Programmer/Analyst	2			1	50			1	50
Recorder	IT Manager	2	1	50					1	50
Recorder	IT Project Manager	1			1	100			1	100
Recorder	Office Assistant Specialized	24	2	8.33					2	8.33
Recorder	Training Supervisor	1			1	100			1	100
Recorder	Web Designer/Developer	1	1	100					1	100
Risk Management	Claims Adjuster	7	1	14.29					1	14.29
Risk Management	Management Analyst	1	1	100					1	100
Risk Management	Risk Management Specialist	5			1	20	1	20	2	40
Sheriff	Accountant	2	1	50					1	50
Sheriff	Accounting Specialist	4					1	25	1	25

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Department	Market Range Title	Average #	<u>Voluntary</u>		<u>Involuntary</u>		<u>Retirement</u>		<u>Total</u>	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Admin/Operations Specialist	43	5	11.63	1	2.33			6	13.95
Sheriff	Administrative Supervisor	6	2	33.33					2	33.33
Sheriff	Computer Forensic Specialist	4	1	25					1	25
Sheriff	Crime Scene Specialist	6			2	33.33			2	33.33
Sheriff	Custodian	28	4	14.29					4	14.29
Sheriff	Detention Lieutenant	61					3	4.92	3	4.92
Sheriff	Detention Officer	1633	153	9.37	19	1.16	35	2.14	207	12.68
Sheriff	Detention Officer Trainee	23	19	82.61	3	13.04			22	95.65
Sheriff	Detention Sergeant	208	5	2.4			16	7.69	21	10.1
Sheriff	Educator Detention(E)	9	1	11.11			1	11.11	2	22.22
Sheriff	Emergency Communication AstMgr	1	1	100					1	100
Sheriff	Emergency Dispatch Supervisor	7	1	14.29					1	14.29
Sheriff	Emergency Dispatcher	18	5	27.78	1	5.56			6	33.33
Sheriff	Emergency Operator	8	1	12.5	1	12.5	1	12.5	3	37.5
Sheriff	Finance Manager	3					1	33.33	1	33.33
Sheriff	Fingerprint Analyst	15	2	13.33					2	13.33
Sheriff	Fingerprint Technician	10	1	10					1	10
Sheriff	Food Services Manager	1					1	100	1	100
Sheriff	Food Services Shift Supervisor	9	5	55.56	1	11.11			6	66.67
Sheriff	Food Services Worker	40	12	30	1	2.5	1	2.5	14	35
Sheriff	General Laborer	6			1	16.67			1	16.67
Sheriff	GIS Programmer/Analyst	2	1	50			1	50	2	100
Sheriff	Health Educator Senior	1	1	100					1	100
Sheriff	Help Desk Specialist	5	2	40					2	40
Sheriff	Help Desk Specialist Sr/Ld	2					1	50	1	50
Sheriff	Human Resources Analyst	5	3	60					3	60
Sheriff	Inmate Classification Spec	35	11	31.43					11	31.43
Sheriff	Inmate Classification Supv	10	2	20					2	20
Sheriff	Internal Auditor Sr Specializd	4					1	25	1	25
Sheriff	IT Business Systems Alyt Sr/Ld	5			1	20			1	20
Sheriff	Justice System Clerk	75	15	20	3	4	1	1.33	19	25.33
Sheriff	Justice System Clerk Lead	12	2	16.67					2	16.67
Sheriff	Justice System Clerk Senior	19					1	5.26	1	5.26
Sheriff	Law Enforcement Lieutenant	41					5	12.2	5	12.2
Sheriff	Law Enforcement Officer	449	17	3.79	2	0.45	25	5.57	44	9.8
Sheriff	Law Enforcement OfficerTrainee	32	12	37.5	2	6.25			14	43.75
Sheriff	Law Enforcement Sergeant	119			1	0.84	10	8.4	11	9.24
Sheriff	Law Enforcement Srvs Officer	11			2	18.18			2	18.18
Sheriff	Law EnforcementOfcrField(5042)	5	1	20					1	20
Sheriff	Law EnforcementOfcrField(5044)	5	2	40					2	40
Sheriff	Legal Support Specialist	18	1	5.56					1	5.56
Sheriff	Legislative Analyst	1	1	100					1	100
Sheriff	Management Analyst	21	1	4.76					1	4.76
Sheriff	Management Assistant	10	2	20					2	20
Sheriff	Office Assistant	22	3	13.64	1	4.55	1	4.55	5	22.73
Sheriff	Office Assistant Specialized	28	5	17.86			1	3.57	6	21.43
Sheriff	Operations/Program Supervisor	5	1	20					1	20
Sheriff	Programmer Analyst	4					1	25	1	25
Sheriff	Programmer Analyst Sr/Ld	3					1	33.33	1	33.33

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		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Property & Evidence Custodian	14	2	14.29					2	14.29
Sheriff	Public Works Equipment Operatr	18	2	11.11					2	11.11
Sheriff	Public Works Field Supv	1					1	100	1	100
Sheriff	Social Worker	2			1	50			1	50
Sheriff	Systems Administrator	2	1	50					1	50
Sheriff	Trades Specialist	2	1	50					1	50
Sheriff	Warehouse/Inventory Specialist	18	1	5.56			1	5.56	2	11.11
Superior Court	Accountant	5			1	20	1	20	2	40
Superior Court	Accounting Specialist	11					1	9.09	1	9.09
Superior Court	Admin/Operations Specialist	16	3	18.75					3	18.75
Superior Court	Administrative Staff Supv	1					1	100	1	100
Superior Court	Attorney Senior Law Researcher	8	1	12.5			1	12.5	2	25
Superior Court	CASA Coordinator	10	4	40					4	40
Superior Court	Clinician Associate	3	2	66.67					2	66.67
Superior Court	Communicatn Mgr (Crim Justice)	1	1	100					1	100
Superior Court	Conference Officer	9	1	11.11					1	11.11
Superior Court	Court Commissioner	65					3	4.62	3	4.62
Superior Court	Court Conciliator	22					1	4.55	1	4.55
Superior Court	Court Conciliator Supervisor	2	1	50					1	50
Superior Court	Court Probate Investigator	5	5	100					5	100
Superior Court	Court Probate Investigator Sr	1	1	100					1	100
Superior Court	Court Reporter	33	5	15.15	1	3.03			6	18.18
Superior Court	Court Reporter Lead	6	1	16.67					1	16.67
Superior Court	Courtroom Assistant	138	31	22.46	8	5.8	2	2	41	29.71
Superior Court	Finance Business Analyst	3	1	33.33					1	33.33
Superior Court	Finance Manager (Large)	3					1	33.33	1	33.33
Superior Court	Help Desk Specialist	10	1	10					1	10
Superior Court	Human Resources Analyst	8	2	25					2	25
Superior Court	Human Resources Mngr (Large)	3					1	33.33	1	33.33
Superior Court	Human Resources Specialist	3	1	33.33					1	33.33
Superior Court	Interpreter Certified	14	2	14.29	1	7.14			3	21.43
Superior Court	IT Security Analyst Sr/Ld	1	1	100					1	100
Superior Court	Judicial Assistant	178	10	5.62	3	1.68	6	3.37	19	10.67
Superior Court	Justice System Administrator	9	2	22.22					2	22.22
Superior Court	Justice System Clerk	118	23	19.49	3	2.54	2	1.69	28	23.73
Superior Court	Justice System Clerk Lead	21	3	14.29					3	14.29
Superior Court	Justice System Clerk Senior	7	1	14.29	2	28.57	2	28.57	5	71.43
Superior Court	Justice System Manager	13	1	7.69					1	7.69
Superior Court	Justice System Supervisor	26	2	7.69			1	3.85	3	11.54
Superior Court	Librarian	2	1	50					1	50
Superior Court	Management Analyst	7	1	14.29					1	14.29
Superior Court	Management Assistant	4					1	25	1	25
Superior Court	Office Assistant Specialized	9	1	11.11	1	11.11	1	11.11	3	33.33
Superior Court	PC/LAN Technician	9			1	11.11			1	11.11
Superior Court	Program Coordinator	10	2	20					2	20
Superior Court	Programmer Analyst	3	2	66.67			1	33.33	3	100
Superior Court	Security Officer	146	25	17.12	5	3.42	3	2.05	33	22.6
Superior Court	Security Officer Supervisor	13	1	7.69					1	7.69
Superior Court	Special Projects Manager	3	1	33.33					1	33.33

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		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Superior Court Judge	96					6	6.25	6	6.25
Superior Court	Trades Generalist	5					1	20	1	20
Transportation	Accountant	2	1	50			1	50	2	100
Transportation	Admin/Operations Specialist	9	1	11.11					1	11.11
Transportation	Administrative Supervisor	1			1	100			1	100
Transportation	Communicatn Ofcr/Govt Liaison	10	2	20			1	10	3	30
Transportation	Database Administrator	2	2	100					2	100
Transportation	Database Report Writer Analyst	1	1	100	1	100			2	200
Transportation	Engineer Associate Senior	5					2	40	2	40
Transportation	Engineer Associate	16	2	12.5	1	6.25	2	12.5	5	31.25
Transportation	Engineer	17					1	5.88	1	5.88
Transportation	Engineering Manager	3					1	33.33	1	33.33
Transportation	Engineering Specialist	11	1	9.09					1	9.09
Transportation	Engineering Supervisor	6					1	16.67	1	16.67
Transportation	Engineering Support Branch Mgr	4					1	25	1	25
Transportation	Engineering Technician	6	1	16.67	1	16.67			2	33.33
Transportation	Facilities/PW Project Manager	2	1	50					1	50
Transportation	Finance Business Analyst	3	1	33.33					1	33.33
Transportation	Help Desk Specialist	1	1	100					1	100
Transportation	Inspection Supervisor	2					1	50	1	50
Transportation	Inspector	15	2	13.33			1	6.67	3	20
Transportation	IT Division Manager	1					1	100	1	100
Transportation	IT Project Manager	2					1	50	1	50
Transportation	Media Specialist	1			1	100			1	100
Transportation	Office Assistant Specialized	7	1	14.29					1	14.29
Transportation	Planner	6	1	16.67					1	16.67
Transportation	Programmer Analyst Sr/Ld	4	1	25					1	25
Transportation	Public Works Crew Leader	17					1	5.88	1	5.88
Transportation	Public Works Equipment Operatr	39	2	5.13			2	5.13	4	10.26
Transportation	Public Works Field Supv	8	1	12.5					1	12.5
Transportation	Public Works Heavy Eqp Optr Sr	4					1	25	1	25
Transportation	Public Works Heavy Equip Oprtr	23	3	13.04					3	13.04
Transportation	Public Works Maintenance Workr	22	4	18.18					4	18.18
Transportation	Public Works Roadway Technicn	39	1	2.56	1	2.56	1	2.56	3	7.69
Transportation	Public Works Supervisor	9					1	11.11	1	11.11
Transportation	Survey Aide	2	1	50					1	50
Transportation	Systems Administrator Sr/Ld	3					1	33.33	1	33.33
Transportation	Traffic Signal Technician	7					1	14.29	1	14.29
Treasurer	Accounting Specialist	3					1	33.33	1	33.33
Treasurer	Admin/Operations Specialist	5	2	40					2	40
Treasurer	Administrative Supervisor	1			1	100			1	100
Treasurer	Administrator	1	1	100					1	100
Treasurer	Chief Deputy Treasurer	1	1	100					1	100
Treasurer	Elected	1	1	100					1	100
Treasurer	Exec Asst to Elected Offcl	1					1	100	1	100
Treasurer	Finan Business Analyst(County)	2	1	50					1	50
Treasurer	Management Analyst	3			1	33.33	1	33.33	2	66.67
Treasurer	Management Assistant	5	1	20	1	20			2	40
Treasurer	Office Assistant Specialized	10			1	10			1	10

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		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Treasurer	Programmer Analyst Sr/Ld	4	1	25					1	25
Treasurer	Treasurer Supervisor	2					1	50	1	50
Treasurer	Treasurer's Portfolio Manager	1			1	100			1	100